

EMPL.A - Employment and Social Governance EMPL.A.2 - Social Dialogue

Call for proposals: Reference: Budget heading:

Improving expertise in the field of industrial relations VP/2017/004 04.03 01 08

GRANT APPLICATION FORM Application reference: VP/2017/004/0035

A: Applicant

A.1: Applicant organisation

A.1.1 Name of the organisation Università degli Studi di Urbino "Carlo Bo"
A.1.2 Abbreviation UNIURB
A.1.3 Departments Dipartimento di Giurisprudenza (DIGIUR)
A.1.4 Type of organisation Public Law Body/National/University-Research Institute
A.1.5 Address Via Aurelio Saffi, 2
A.1.6 Postal code
A.1.7 City Urbino
A.1.8 Country IT - Italy
A.1.9 Telephone +39 0722 305343
A.1.10 Fax
A.1.11 E-mail address rettore@uniurb.it
A.1.12 Registration number 126988
A.1.13 VAT number00448830414
A.1.14 Web site www.uniurb.it
A.1.15 Legal entity formLegal_Entity_Public_UNIURB.pdf
A.1.16 Financial identification form. Financia_Identification_UNIURB.pdf
A.1.17 Declaration on honour Declaration_on_Honour_UNIURB.pdf
A.1.18 Supplementary space for Statute_UNIURB.pdf additional documents (if needed)
A.1.19 Supplementary space for MEATProof_of_Registration_VAT_Certificate_UNIURB.zip additional documents (if needed)

A.1.20 Supplementary space for CV_Project_manager_Piera_Campanella_UNIURB.pdf additional documents (if needed).....

A.2: Legal representative

A.2.1	Title Mr
A.2.2	Surname Stocchi
A.2.3	Forename Vilberto
A.2.4	Gender Male
A.2.5	Function Other
A.2.6	Other function Rector
A.2.7	Telephone +39 0722 305343
A.2.8	Fax +39 0722 305347
A.2.9	E-mail addressrettore@uniurb.it

A.3: Person responsible for managing the action

A.3.1 Title..... Ms

- A.3.2 Surname..... Campanella
- A.3.3 Forename..... Piera
- A.3.4 Gender..... Female
- A.3.5 Function..... Coordinator
- A.3.6 Other function..... Full professor
- A.3.7 Telephone...... +39 0722 303250
- A.3.8 Fax.....+39 0722 2955
- A.3.9 E-mail address......piera.campanella@uniurb.it

B: Co-Applicants involved in the action

1 : Istituto di Ricerche Economiche e Sociali Emilia-Romagna

- 1/ B.1.1 Name of the organisation... Istituto di Ricerche Economiche e Sociali Emilia-Romagna
- 1/ B.1.2 Abbreviation..... IRES ER
- 1/ B.1.3 Departments.....
- 1/ B.1.4 Type of organisation...... Private Law Body/Non-profit/National/University-Research Institute
- 1/ B.1.5 Address..... Via Marconi, 69
- 1/ B.1.6 Postal code......40122
- 1/ B.1.7 City..... Bologna
- 1/ B.1.8 Country..... IT Italy
- **1/ B.1.9 Telephone**+39 051 294011
- 1/ B.1.10 Fax...... +39 051 294804
- 1/ B.1.11 E-mail address..... segreteria_ires@er.cgil.it
- 1/ B.1.12 Registration number..... 10325
- 1/ B.1.13 VAT number.....04189130372
- 1/ B.1.14 Web site www.ireser.it
- 1/ B.1.15 Legal entity form..... Legal_Entity_private_IRES_ER.pdf
- 1/ B.1.16 Mandate..... Letter_of_mandate_IRES_ER.pdf
- 1/ B.1.17 Declaration on honour..... Declaration_on_honour_IRES_ER.pdf

1/ B.1.18 Letters of commitment (as Letter_of_commitment_IRES_ER.pdf specified in the call).....

1/ B.1.19 Supplementary space for MEAT_-_Proof_of_Registration_VAT_Certificate_IRES_ER.zip additional documents (if needed).....

1/ B.1.20 Supplementary space for MEAT_-_Statute_Excerpt_IRES_ER.zip additional documents (if needed).....

1/ B.1.21 Supplementary space for MEAT_-_Balance_sheet_Profit_and_loss_IRES_ER.zip additional documents (if needed).....

2 : Friedrich-Alexander-Universität Erlangen-Nürnberg

- 2/ B.1.1 Name of the organisation ... Friedrich-Alexander-Universität Erlangen-Nürnberg
- 2/ B.1.2 Abbreviation..... FAU
- 2/ B.1.3 Departments..... Institut für Soziologie
- 2/ B.1.4 Type of organisation...... Public Law Body/National/University-Research Institute
- 2/ B.1.5 Address..... Schloßplatz, 4
- 2/ B.1.6 Postal code......91054
- 2/ B.1.7 City..... Erlangen
- 2/ B.1.8 Country..... DE Germany
- 2/ B.1.9 Telephone+49 9131/85-22378
- **2/ B.1.10 Fax**......+49 9131/85-22095
- 2/ B.1.11 E-mail address..... michael.whittall@fau.de

2/ B.1.12 Registration number..... N.A.

2/ B.1.13 VAT number.....DE 132507686

2/ B.1.14 Web site...... www.soziologie.phil.uni-erlangen.de

2/ B.1.15 Legal entity form..... Legal_entity_public_FAU.pdf

2/ B.1.16 Mandate..... Letter_of_mandate_FAU.pdf

2/ B.1.17 Declaration on honour..... Declaration_on_honour_FAU.pdf

2/ B.1.18 Letters of commitment (as Letter_of_commitment_FAU.pdf specified in the call).....

2/ B.1.19 Supplementary space for Statute_FAU.pdf additional documents (if needed).....

2/ B.1.20 Supplementary space for Proof_of_Existence_FAU.pdf additional documents (if needed).....

2/ B.1.21 Supplementary space for VAT_certificate_FAU.pdf additional documents (if needed).....

3 : University of Copenhagen

3/ B.1.1 Name of the organisation University of Copenha	gen
3/ B.1.2 Abbreviation FAOS	
3/ B.1.3 Departments Department of Sociolo	gy - Employment Relations Research Centre FAOS
3/ B.1.4 Type of organisation Public Law Body/Natio	onal/University-Research Institute
3/ B.1.5 Address Oester Farimagsgade	, 5A
3/ B.1.6 Postal codeDK-1014	
3/ B.1.7 City Copenhagen	
3/ B.1.8 Country DK - Denmark	
3/ B.1.9 Telephone+45 35323279	
3/ B.1.10 Fax +45 35323940	
3/ B.1.11 E-mail address sen@faos.dk	
3/ B.1.12 Registration number 29979812	
3/ B.1.13 VAT number	
3/ B.1.14 Web site faos.ku.dk/english	
3/ B.1.15 Legal entity form Legal_entity_form_FA	OS.pdf
3/ B.1.16 Mandate Letter_of_mandate_F	AOS.pdf
3/ B.1.17 Declaration on honour Declaration_on_Hono	ur_FAOS.pdf
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3/ B.1.20 Supplementary space for Proof_of_registration_ additional documents (if needed)	FAOS.pdf
3/ B.1.21 Supplementary space for VAT_certificate.pdf additional documents (if needed)	
4 : Universiteit Hasselt	

4/ B.1.1 Name of the organisation... Universiteit Hasselt

4/ B.1.2 Abbreviation..... UHASSELT

- 4/ B.1.3 Departments..... CORE Centrum voor Overheid en Recht
- 4/ B.1.4 Type of organisation...... Public Law Body/National/University-Research Institute

4/ B.1.5 Address...... Martelarenlaan, 42

- 4/ B.1.6 Postal code.....BE3500
- 4/ B.1.7 City..... Hasselt
- 4/ B.1.8 Country..... BE Belgium
- 4/ B.1.9 Telephone+3211 26 81 11
- 4/ B.1.10 Fax.....+3211 268 199
- 4/ B.1.11 E-mail address..... info@uhasselt.be
- 4/ B.1.12 Registration number..... 175/781706-50
- 4/ B.1.13 VAT number.....BE 0208.359.859
- 4/ B.1.14 Web site www.uhasselt.be
- 4/ B.1.15 Legal entity form..... Legal_entity_UHASSELT.pdf
- 4/ B.1.16 Mandate..... Letter_of_mandate_UHASSELT.pdf
- 4/ B.1.17 Declaration on honour..... Declaration_on_honour_UHASSELT.pdf

4/ B.1.18 Letters of commitment (as Letter_of_commitment_UHASSELT.pdf specified in the call).....

4/ B.1.19 Supplementary space for Statute_UHASSELT.pdf additional documents (if needed).....

4/ B.1.20 Supplementary space for Proof_of_registration_UHASSELT.pdf additional documents (if needed).....

4/ B.1.21 Supplementary space for VAT_certificate_UHASSELT.pdf additional documents (if needed).....

5 : Warsaw School of Economics

5/ B.1.1 Name of the organisation Warsaw School of Economics
5/ B.1.2 Abbreviation SGH
5/ B.1.3 Departments
5/ B.1.4 Type of organisation Public Law Body/National/University-Research Institute
5/ B.1.5 Address Al. Niepodległości, 162
5/ B.1.6 Postal code02-554
5/ B.1.7 City Warsaw
5/ B.1.8 Country PL - Poland
5/ B.1.9 Telephone+48 225649387
5/ B.1.10 Fax +48 225649388
5/ B.1.11 E-mail address projekty@sgh.waw.pl - Izabela.buchowicz@gmail.com
5/ B.1.12 Registration number 000001502
5/ B.1.13 VAT numberPL525-000-84-07
5/ B.1.14 Web site www.sgh.waw.pl
5/ B.1.15 Legal entity form Legal_entity_SGH.pdf
5/ B.1.16 Mandate Letter_of_mandate_SGH.pdf
5/ B.1.17 Declaration on honour Declaration_on_Honour_SGH.pdf

5/ B.1.18 Letters of commitment (as Letter_of_commitment_SGH.pdf specified in the call).....

5/ B.1.19 Supplementary space for Proof_of_registration_SGH.pdf additional documents (if needed).....

5/ B.1.20 Supplementary space for VAT_certificate_SGH.pdf additional documents (if needed).....

5/ B.1.21 Supplementary space for MEAT_-_Statute_Excerpt_SGH.zip additional documents (if needed).....

6 : University of Lodz

6/ B.1.2	Abbreviation	UL

6/ B.1.3 Departments..... Department of Law and Administration, University of Lodz

6/ B.1.4 Type of organisation...... Public Law Body/National/University-Research Institute

6/ B.1.5 Address.....ul. Kopcińskiego, 8/12

6/ B.1.1 Name of the organisation ... University of Lodz

6/ B.1.6 Postal code......90-033

6/ B.1.7 City..... Lodz

6/ B.1.8 Country..... PL - Poland

6/ B.1.9 Telephone+48 42 635 46 48

6/ B.1.10 Fax..... +48 42 635 47 85

6/ B.1.11 E-mail address..... dziekanat@wpia.uni.lodz.pl

6/ B.1.12 Registration number...... 000001287

6/ B.1.13 VAT number.....724-000-32-43

6/ B.1.14 Web site..... www.uni.lodz.pl

6/ B.1.15 Legal entity form..... Legal_entity_UL.pdf

6/ B.1.16 Mandate..... Letter_of_Mandate_UL.pdf

6/ B.1.17 Declaration on honour..... Declaration_on_Honour_UL.pdf

6/ B.1.18 Letters of commitment (as Lettet_of_commitment_UL.pdf specified in the call).....

6/ B.1.19 Supplementary space for Statute_UL.pdf additional documents (if needed).....

6/ B.1.20 Supplementary space for Proof_of_registration_UL.pdf additional documents (if needed).....

6/ B.1.21 Supplementary space for VAT_certificate_UL.pdf additional documents (if needed).....

C: Affiliated Entities

Associate Organisations

D: Associate Organisations

1 : European Federation of Food, Agriculture and Tourism Trade Unions

1/ D 1 1	Name of the organisation	European Federation of Food	Agriculture and Tourism Trade Unions
T/ D.T.T	Name of the organisation	Luiopean reuciation or roou,	Agriculture and rounsin made onions

1/ D.1.2 Abbreviation..... EFFAT

1/ D.1.3 Type of organisation...... Association without Legal Form/European/Trade Union Organisation

1/ D.1.4 Address..... Rue Fossé aux Loups 38 b3

- 1/ D.1.5 Postal code......1000
- 1/ D.1.6 City..... Brussels
- 1/ D.1.7 Country..... BE Belgium

1/ D.1.8 Letters of commitment (as Letter_of_Commitment_EFFAT.pdf

specified in the call).....

2 : Federazione Nazionale Lavoratori Agroindustria

2/ D.1.1 Name of the organisation... Federazione Nazionale Lavoratori Agroindustria

- 2/ D.1.2 Abbreviation..... FLAI CGIL
- 2/ D.1.3 Type of organisation...... Private Law Body/Non-profit/National/Trade Union Organisation
- 2/ D.1.4 Address..... Via Leopoldo Serra, 31
- 2/ D.1.5 Postal code.....00153
- 2/ D.1.6 City..... Roma
- 2/ D.1.7 Country..... IT Italy

2/ D.1.8 Letters of commitment (as Letter_of_Commitment_FLAI.pdf specified in the call).....

3 : Food Worker's Union

3/ D.1.1	Name of the organisation	Food Worker's Union
3/ D.1.2	Abbreviation	NNF
3/ D.1.3	Type of organisation	Private Law Body/Non-profit/National/Trade Union Organisation
3/ D.1.4	Address	Molestien, 7
3/ D.1.5	Postal code	.2450
3/ D.1.6	City	Copenhagen SV
3/ D.1.7	Country	DK - Denmark
3/ D.1.8	Letters of commitment (as	Letter_of_Commitment_NNF.pdf

specified in the call).....

E: Third Parties

F: Operational and financial capacity

F.1: Operational structure

F.1.1 Main objectives and activities. University of Urbino (Lead Applicant):

University of Urbino Carlo Bo (from now on UNIURB) promotes and carries out scientific research and higher education through: processing and transmission of scientific knowledge; constant training of all staff ensuring a continuous update of human resource; training of students aimed at boosting their professional and cultural skills. Therefore, UniUrbino endorses cultural innovation, science and technology in society contributing to the development of the territory.

Another important function of UNIURB is doing research by a staff of researchers well introduced in international activities with well provided laboratories, libraries, high-speed telematic networks. The results of these strong research activities yield a lot of benefit to the University itself and to the industrial and cultural environment both at local and international level. An important mission carried out is generally related to the public service with an intensive program, agreed with regional stakeholders, through which UNIURB disseminates research results and translates scientific discovery and technological application into practical knowledge, especially through industry partnerships, with positive spillovers towards regional and european level.

Istituto di Ricerche Economiche e Sociali Emilia-Romagna:

IRES Emilia-Romagna is a Social and Economics Research Institute founded in 1982 by the trade union confederation CGIL of Emilia-Romagna.

IRES ER carries out economic and social research and documentation activities, empirical analyses, databases and observatories on economics and collective agreements, in collaboration with Associations, Agencies, Universities and scholars. Furthermore, it organises seminars, conferences and European meetings.

Over the years IRES ER has focused on Social and Economic Development, and particularly on:

· Collective bargaining analysis and new tendencies in industrial relations;

• Social dialogue and European industrial relations;

• Data processing on employment trends, job quality, vocation training, transformations of production systems;

• Working conditions, job quality, well being and health and safety at work;

Worker participation;

• Analysis of small and medium sized enterprises in relation to company networks, technological innovation and structural changes as a result of outsourcing, subcontracting, etc;

• Analysis of the labour market with a specific interest on female employment and gender gap, non standard jobs, immigration, new professions, vocational training;

• Surveys on welfare state, poverty and social exclusion;

• Decentralized collective bargaining at company and local level;

Citizenship rights.

Friedrich-Alexander-Universität Erlangen-Nürnberg:

FAU is one of the ten largest universities in Germany and one of the leading universities in Europe. The University was ranked among the best in 11 out of 31 categories in the EU's international 'U-Multirank' ranking.

Research institutions of the university work in co-operation with industry, for example, on establishing a 'Medical Valley' in the Central-Franconia area, and on developing new materials, mechatronics, and communication and information technologies.

The university hosts a Max Planck research group and is closely linked to two Fraunhofer institutes located in Erlangen. In the framework of the Initiative of Excellence launched by the German Federal Government the university receives funding for a graduate school and a cluster of excellence. With a total of 180 million euros (2014), FAU has one of the highest volumes of third-party funding of all the universities in Germany, and is engaged in about 500 international co-operations.

FAU's outstanding research and teaching is reflected in top positions in both national and international rankings, as well as the high amount of DFG funding which its researchers are able to secure. The University has performed particularly well in the Ranking, the QS World University Ranking by Subject, the DFG Funding Atlas and the Reuters Top 100 World's Most Innovative Universities ranking.

University of Copenhagen:

University of Copenhagen is one of the largest institutions of research and education in the Nordic countries. It provides over 200 programmes for study in health and medical sciences, humanities, law, science, social sciences, and theology.

The University is divided into six faculties, which are further divided into departments and institutes.

The University is also home to a number of centres, interdisciplinary projects and other units typically focusing their work on research in more specific academic areas.

FAOS - Employment Relations Research Centre - is a research centre at the Department of Sociology. Since its formation, FAOS has focused on studies of the labour market, industrial relations and, in recent years, employment relations, applying Danish, Nordic and European perspectives. FAOS's aims are:

- to add to the existing fund of basic knowledge of employment relations, thus extending our understanding of the complex pattern of development currently taking place on Europe's labour markets;

- to work in close association with related research environments in Denmark and other countries;

- to contribute to the training of PhD-students;

- to publish research results and to maintain a dialogue with the labour market parties and with administrative/political institutions.

FAOS is also a national centre under the European Industrial Relations Observatory (EIRO).

Universiteit Hasselt:

Hasselt University is a young, independent and innovative university. The overall objective is to combine academic excellence with economic and social relevance.

Academic and scientific freedom, social engagement and attention for ethical standards are the basic principles of Hasselt University's research and education policy. Hasselt University also pays a lot of attention to the creation of equal opportunities for women and men in research.

Hasselt University is ranked for the first time in the Times Higher Education Ranking in the 2016-2017 edition and is listed in the top 500 of best universities worldwide. In April 2017, Hasselt University's excellence in academic education and in well-defined research domains has resulted in a top 4% ranking in UMultirank. Analysis of these top performance indicators demonstrates that Hasselt University is a research-oriented university (high amount of external research income, of research publications, of number of interdisciplinary publications) with specific strengths in maintaining durable collaborations with industrial partners (high amount of income from private sources), offering a strong international learning and working environment for students and staff (high student mobility, amount of international academic staff and international joint publications), and sustaining a solid regional involvement (high amount of regional joint publications and of income from regional sources). Hasselt University has presently 6.395 students.

Warsaw School of Economics:

Warsaw School of Economics (SGH) conducts research in various areas of economics, finance, management and business administration as well as in public policy and political science. Our researchers lead the rankings of internationally recognized academics from Poland, e.g. in RePEc repository.

SGH researchers are among experts of the European Commission in the fields of research & innovation as well as social policies. They advise for other institutions of the European Union such as the European Court of Auditors.

SGH is ranked Poland's top research university in economic sciences.

The research activity is centred within the institutes, chairs and departments comprising the five Collegia – they include the following research fields:

- The Collegium of Economic Analysis;
- The Collegium of Management and Finance;
- The Collegium of Socio-Economics;
- The Collegium of World Economy;
- The Collegium of Business Administration.

Our researchers are engaged in projects financed through competitive tenders by National Science Centre, National Centre for Research and Development along with all financing schemes for science from European Union.

Within the last years, SGH has carried out 439 research projects concerning different research fields. SGH disseminates research results conducted by its employees through publications in the form of monographs and other books, as well as articles in international, national and local periodicals. 138 of our professors serve in various capacities as the editors of scientific journals.

University of Lodz:

The University of Lodz (UL) is one of the leading institutions of higher education in Poland. It is also one of the strongest science and research centers in the country. The 12 faculties of the University provide programs in 37 fields of study and 182 specializations. Almost 38,100 students that attend classes at different faculties of the University are taught by 2 196 academic teachers. Well-equipped classrooms and laboratories together with highly qualified researchers are the foundation of the University of Lodz. UL has been carrying out extensive international scientific and research cooperation with foreign academic and research centers as well as with national and international organizations, governmental institutions, local authorities and industry.

The faculty members have worked on several hundreds of nationally and internationally funded projects focusing on various aspects. The institution has gained experience and reputation as a reliable project coordinator and project partner, as well as a strong international science and research center. The University has a long experience in the implementation of international research and educational projects both as a partner and coordinator. UL is one of four Polish universities which gained a place in the QS World University Rankings.

F.1.2 Administrative structure of University of Urbino (Lead Applicant): each applicant organisation.....

The Carlo Bo University of Urbino was established as a University in 1506, under Pope Julius II. Nowadays, UNIURB is a State University, the greatest University in the Marche Region. The University departments are generally located inside the city walls while the scientific laboratories are mostly located in a modern Campus nearby the city. Some teaching courses are delivered in Pesaro (Oriental languages) and Fano (Biotechnology). The University of Urbino numbers 6 Departments and about 20,000 students. It boasts collaborations and networking links with more than 150 Universities across the world. The University of Urbino has opened a functioning Europe Direct Office since 1998.

Istituto di Ricerche Economiche e Sociali Emilia-Romagna:

Besides drawing on the technical and administrative staff of CGIL Emilia-Romagna, the Administrative structure of Ires Emilia-Romagna counts a part time employee with more than 20-years expertise in accounting and administrative functions.

IRES ER has an excellent IT infrastructure, including access to online catalogues and databases of the principal Italian and foreign economic periodicals and access to statistical database the regional and national level. Moreover, the IRES ER staff knows the use of different kinds of software (SPSS), it is skilled in working with electronic- and web- based publishing devices for delivering the products. It is capable of customising all kind of documents with styled Word templates and/or web forms.

Friedrich-Alexander-Universität Erlangen-Nürnberg:

Friedrich-Alexander-Universität Erlangen-Nürnberg (FAU), with around 40,100 students the second largest university in Bavaria and founded in 1743, employs around 4,000 academic staff (including over 580 professors). These work in 5 faculties comprising 341 chairs as well as 30 clinics. The latest subjects of academic interest provide the focus of study for 12 Collaborative Research Centres, 24 Research Units, and 10 Research Training Groups, all funded by the DFG (German Research Foundation).

University of Copenhagen:

The University of Copenhagen was inaugurated on June 1st 1479. Based on a German model, the university consisted of four faculties: Theology, Law, Medicine and Philosophy.

Governance

From the inauguration in 1479 until 2004, the university was led by a Rector and a Consistory. The form of governance has changed over time due to the passing of new laws and innovations. The most radical alteration was that of 2004/2005, where the Consistory was replaced by a Board of Governors.

The Board is the highest authority at the University of Copenhagen. The Board manages the general interests of the University as an education and research institution.

The university is run by the rector, who is appointed by the Board. The two prorectors and the university director are nominated by the rector and appointed by the Board. Together with the rector they constitute the university's executive management, with the rector having the overall management responsibility.

Deans are nominated by Rector and appointed by the Board to head the six faculties.

The Central Administration conducts the day-to-day administration and special initiatives. Faculties and departments have their own individual administrations, although the general economy is overseen by the Central Administration.

The University of Copenhagen is a self-governing unit under the state. The University reports to the Ministry of Science, Technology and Innovation, with which the Board of the University has entered into a Development Contract. This contract formulates the University's objectives and intended progress for a fixed period of time.

Universiteit Hasselt:

Hasselt University has six faculties that organise teaching and research. Each faculty forms an education management team (OMT) and an Examination Board for each programme. Various departments operate within the faculties. These bring together all staff performing research and teaching within the same discipline. Each department in turn consists of one or more research groups. These are responsible for the organisation of specialist research. Running across this classic tree structure of faculties, research groups and departments are the research institutes. These group together researchers from different research groups who perform research in certain priority areas. The entire research spectrum is covered in this way, from fundamental research via applied research to practical applications.

Warsaw School of Economics:

SGH Warsaw School of Economics is a state owned, non-profit institution regulated by the Act on Higher Education adopted by the Polish Parliament. It has an autonomous system of governance, based on a single-person (Rector, Deans) and collective bodies (Senate and Collegia Councils), elected by the representatives of the School community.

The Senate, chaired by the Rector, is the principal legislative body, setting out the strategy of the School and evaluating the School's activity. The Senate as a body passes the material and financial plan and approves the financial report.

The Senate conducts annual evaluations of the work undertaken by the Rector (executive body) on the basis of his/her report ("Rector's Report on SGH's activity for the academic year"). The Senate accepts or rejects the Report in an open vote. Each member of the Senate has the right to comment on the Report. The Rector is the highest, single executive body of the School. He is elected from among the faculty members employed at the School with the academic degree of professor or habilitated doctor. The Rector's

	tenure lasts 4 years. The Rector takes all the strategic decisions pertaining to the School and is the superior of all the faculties, administrative staff, students and doctoral students alike. Educational, research and administrative activity on the School level is supervised by the Rector and Vice Rectors. Academic and research activity is undertaken by the faculty within the organisational structures of departments and institutes, grouped voluntarily on the basis of shared research and academic interests into units called Collegia. There are five Collegia at SGH: 1- The Collegium of Economic Analysis, 2- The Collegium of Socio-Economics, 3- The Collegium of World Economy, 4- The Collegium of Management and Finance and 5- The Collegium of Business Administration. Each Collegium is chaired by a Dean. The Collegia Council, chaired by the respective Dean, acts as a legislative body of the Collegium, defining its major guidelines for academic research and motions for granting and awarding academic titles. The Chancellor is responsible for the School's management/administration. He/she is appointed by the Rector. The Financial Director (the Bursar) is appointed at the Chancellor's motion by the Rector. The Financial Director performs his/her duties with the help of non-academic staff organised in units that ensure the correct performance of activities connected with his/her field of responsibility.
F.1.3 Members of each applicant	University of Lodz: University of Lodz is led by President and Chancellor who is responsible for operational management of University. There are also vice- rectors: Pro-Rector in Charge of International Affairs Pro-Rector in Charge of Curricula and Quality Assurance Pro-Rector in Charge of Research Pro-Rector in Charge of Students' Affairs Pro-Rector in Charge of Students' Affairs Pro-Rector in Charge of Economic Affairs University is composed of 12 Faculties and each is led by the Dean. Universiteit Hasselt: 522 doctoral students (of which 38% international students) and 1.296 members of staff (independent
	academic staff, assisting academic staff, administrative and technical staff) employed in two campuses (Diepenbeek and Hasselt). Warsaw School of Economics: SGH is divided into 5 research departments called Collegia. As a public university, SGH provides higher education services. Over 10000 students study at SGH. This number includes about 6.600 full-time students and about 3.000 part-time students. Moreover, 4.600 students participate in postgraduate courses and 1.300 students study for doctoral degree.
	University of Lodz: University of Lodz is focused on working with stakeholders by building relationships with employers of all sectors: private (business), public (general government) and NGOs (associations, foundations, other public institutions). This includes consultation on the needs in the areas of research, education (participation of practitioners in the learning process) and the mutual benefits (infrastructure, knowledge, know-how).
F.1.4 Staff employed by each applicant organisation in the relevan field	University of Urbino (Lead Applicant): t1 Project coordinator (Prof. Campanella) - Permanent, Full time 1 Project Manager - Temporary, Part time 1 junior researcher - Temporary, Part time 1 financial officer - Temporary, Part time 1 communication manager - Temporary, Part time
	 Istituto di Ricerche Economiche e Sociali Emilia-Romagna: Organizational structure President (full-time, on a permanent basis) who is in charge of the institutional representation and the coordination of the research activities; 3 senior researchers, (full time, on permanent basis) who are in charge of coordinating the different research areas: European Policies and industrial relations, Job quality and working conditions, worker participation and work organisation, Industrial and Development Policies, Labour market and Public and Private Welfare; 2 statisticians (full time, on permanent basis), who are in charge of coordinating the statistical area in strict relationship with all the other research areas; 1 administrative (part time, temporary contract) in accounting and administrative functions; A wide network of senior and junior experts and consultants involved according to the specific research needs.

Friedrich-Alexander-Universität Erlangen-Nürnberg:

1 Project coordinator - temporary/fulltime

1 Project manager – permanent /fulltime

1 Research assistant – temporary/part time

1 Financial officer - permanent/part time

1 Administration officer - temporary/part time

University of Copenhagen:

FAOS has currently eight associate professors (including a Director and a Head of Research), one ph.d.student, two research assistants, one EurWork correspondecent and one communication officer, and four student assistants. In addition two professor emeritus.

All associate professors, research assistants, the Eurwork correspondent and the ph.d.-student at FAOS are fulltime employees. The communication officer and the student assistants are part-time.

Universiteit Hasselt:

1 Full-time professor

1 Part-time professor

1 Full-time post-doctoral researcher

3 junior researchers

1 Full-time secretary

1 Part-time secretary

Warsaw School of Economics: Number of staff members by academic rank (e.g. full professors, associate professors, etc.): 795 Full professors: 74 Associate professors: 153 Assistant professors: 320 Other: 248 Administrative Staff Staff working in academic programmes and/or academic departments (FTE): 278 Staff working in non-academic support areas (FTE): 224

University of Lodz:

The faculty of Faculty of Law Administration, UL.

For the purpose of the project the following staff will be involved:

1) coordinator and researcher - Izabela Florczak, PhD, Assistant Professor in Department of Social Security Law and Social Policy, Faculty of Law and Administration, UL; full-time employee employed on temporary basis;

2) researcher – Marta Otto, PhD, Assistant Professor in Department of Social Security Law and Social Policy, Faculty of Law and Administration, UL; full-time employee employed on temporary basis;

 administration specialist responsible of the project implementation for the partner - supervising activity

 Marcin Ścisło, member of international cooperation team of Faculty of Law and Administration, UL; fulltime employee employed on permanent basis;

4) accounting specialist – employee of Accounting Office which is a part of administrative structure of University of Lodz; full-time employee employed on permanent basis;

5) secretary – Beata Miros, Head of Secretary Office of Department of Social Security Law and Social Policy, Faculty of Law and Administration, UL; full-time employee employed on permanent basis.

F.1.5 Experience of similar projects. University of Urbino (Lead Applicant):

The Carlo Bo University of Urbino has been involved in several international and EU funded research projects over the year. The FP7 programme has funded the following relevant projects: "Poverty Reduction in Europe: Social policy and innovation", funded by Seventh Framework Programme for Research and Technological Development (FP7). It was coordinated by the Herman Deleeck Centre for Social Policy (University of Antwerp) and brought together ten outstanding research institutes in a concerted effort to study poverty, social policy and social innovation in Europe. The main goal of ImPRovE was to contribute to evidence-based policymaking in the area of poverty, social policy and Employment Policies for Inclusive and Resilient Labour Markets in Europe", funded by Seventh Framework Programme for Research and Technological Development. The INSPIRES project aimed to contribute to resilient and inclusive labour markets in Europe. In order to do so, it analysed in-depth the evolution of labour markets policies.

INSPIRES determined that policy-related dynamic factors had little impact on labour markets' resilience. Project partners published various essays, an interactive map of labour market resilience, country reports, and findings specific to each vulnerable group and produced the European labour market resilience (ELMAR) that can be used for cross-national, multilevel and longitudinal analyses.

Istituto di Ricerche Economiche e Sociali Emilia-Romagna:

Title: OPEN EWC - Making multinationals more transparent, inclusive and accessible to employee involvement.

Client: European Commission

Project description: The project is aimed at making multinationals more transparent and accessible as well as at improving the workers' and worker representatives' capability to exercise a regular and aware monitoring on corporate activities and decisions. With this purpose, the project team designs, tests and validates a ranking method on about 200 Tncs.

Main responsibilities: coordinator of research activities, designing of raking methods, collecting information, data processing and carrying out of analytical reports. Duration: 2016-2017

Title: TRANSFORMERS – The challenge of employee involvement within constantly changing multinational enterprises – instruments for social partners and actors at company level.

Client: European Commission

Project description: This project is aimed at analysing the international strategic alliances and supply chain arrangements. The whole value chain will be taken into account with a view to analysing how such international strategic alliances impact employment and industrial relations and through which tools and how worker representatives may exercise an influence on decisions to be taken within the company. Research activities are based on case studies, interviews and questionnaire dedicated to the TNCs involved.

Main responsibilities: coordinating research activities, designing of research methods, collecting information, data processing, realization of case studies and interviews and carrying out of analytical reports

Duration: 2017-2018

Title: Dress Code for MNCs: a challenge for industrial relations

Client: European Commission

Project description: The general objective of the project is to investigate the role, contribution and perspective of industrial relations, as an answer to the challenges and changes that the "fourth revolution" and "digital revolution" have induced, introduced and will still produce: from economic, social and environmental sustainability, to socially sustainable supply chains, the challenges of diffused urban settings and the new forms of necessary negotiation models – site, network, supply chain. Research activities are based on case studies, interviews and guestionnaire dedicated to the TNCs involved.

Main responsibilities: coordinating research activities, designing of research methods, collecting information, data processing, realization of case studies and interviews and carrying out of analytical reports.

Duration: 2017-2018

Friedrich-Alexander-Universität Erlangen-Nürnberg:

Friedrich-Alexander-Universität Erlangen-Nürnberg (FAU) has excellent expertise to manage European funded projects. FAU was awarded 120 grants in FP7, and 50 in HORIZONT2020. FAU has recently completed a project funded by DG Employment and Social Affairs as beneficiary: VS/2014/0547 - Industrial relations in multilingual environments at work (IR-MultiLing) VS/2014/0144. Currently, it is involved in project funded DG Employment and Social Affairs as beneficiary: Glocal Industrial Relations for A New Dress Code of The MNC. (VC/2016/004/0018).

At any one moment the Institute is involved in several externally-funded research projects. These projects are funded by a wide range of academic and non-academic organisations: these include the Hans Boeckler Stiftung, Deutsche Forschungsgesellschaft and the Bundesministerium für Bildung und Forschung.

University of Copenhagen:

FAOS has been involved or is (as partner) involved six projects from the DG Employment budget line. Five of these within the last three year period: BARSORI (Bargaining for Social rights) 2011, approx. 15000 euro budget for FAOS and 'Social dialogue and the public sector in the aftermath of the economic crisis', 2012, approx. 12.000 euro budget for FAOS. 'New challenges for social dialogue', 2013, approx. 20.000 euro budget for FAOS. 'CAWIE 2', approximately 17.000 euro budget for FAOS and 'BARSORIS' approx 15.000 euro budget for FAOS.

Apart from that, FAOS have been involved in several other comparative projects during its 26 years lifetime, some funded by the EU framework programmes. It should also be mentioned that FAOS for several years has been the Danish national centre in the EIRO-network (European foundation for the improvement of living and working conditions) and that FAOS hosted the 2010 European IIRA (now ILERA) congress.

Universiteit Hasselt:

Hasselt University has experience in different European (network) programmes (for example: The European Graduate School of Neuroschiences (EURON), COST NORM4BUILDING), ERC, DATA SIM). The Faculty of Law of Hasselt University is (and has been involved) in several national and international projects in the field of social law, either as lead or partner institution, such as:

• The enforcement of the principle of equal pay for equal work or work of equal value, 01/11/2016 – 30/04/2017, JUST/2016/RDIS/PR/EQUA/0039;

• DUOBanen Project, From part-time to full-time with a double job in education and care, 1/01/2014 to 31/12/2017;

• Project 'Social Law', part of the VLIR ZIUS project 'Desafio' with the Eduardo Mondlane University, Mozambique, 1/04/2013 to 31/12/2017;

• The implementation of the Parental Leave Directive 2010/18 in 33 European Countries, 01/04/2014 – 01/06/2016, JUST/2011/GEND/PR/0093/A4 (partner institution).

Warsaw School of Economics:

(1) Project entitled "Human capital as an element of company's value". Project was implemented under EU ESF Human Capital Operational Programme – Priority II, Sub-action 2.1.3 (agreement No: UDA-POKL.02.01.03-00-036/11-00). Duration of the project: 2012-2015. Project value: 1 070 000 EUR. Project leader: dr Łukasz Sienkiewicz, Institute of Human Capital, Collegium of Business Administration, Warsaw School of Economics. Key aim of the project was to change the perspective of employers on the profits of in-company human capital investments through the creation of human capital measurement tool (NKL), its' testing and implementation by the end of the project duration. As part of this project an innovative product (tool for measuring human capital NKL), was prepared.

(2) Project entitled "Fairness of remuneration". Project implemented under the grant of the National Science Centre, number UMO-2016/21/B/HS4/02992. Duration of the project: 2017-2019. Project value: 113 580 EUR. Project leader: prof. Marta Juchnowicz, Director of Institute of Human Capital, Collegium of Business Administration, Warsaw School of Economics. The fundamental objective of this project is to define an entirely new, interdisciplinary research field pertaining to managerial analysis of law and to analysis of the perception of the fairness of systemic solutions from the perspective of the interests of employees/taxpayers and of the state, in the context of countering tax evasion and the need to ensure robust and stable economic growth.

University of Lodz:

Marta Otto, PhD, researcher in the ULs` team:

03/02/2014-28/02/2014 – project: Les contrats atypiques: une comparaison international; role in the project: Research Assistant of Prof. Sophie Robin-Olivier (Professeur à l'Ecole de droit de la Sorbonne (Paris 1); financed by Fondation du Risque c/o Institut Louis Bachelier; Results: publications (book and aticles).

08/2015- 30/09/2016 – project : Mission Statement - Restatement of Labour Law in Europe; Research Grant of European Commission: Improving expertise in the field of industrial relations (VP/2014/004); Institute for Civil and Labour Law at Goethe University (Frankfurt am Main, Germany) Research Associate in Restatement of Labour Law in Europe Project and European Labour Law Network; Results: book (http:// www.bloomsburyprofessional.com/uk/restatement-of-labour-law-in-europe-9781509912445/).

From 30/05/2017 National Expert at European Trade Union Institute (Brussels) Posting of workers before national courts project financed by the European Commission.

From 05/2017 Member of international research group : Temilavoro Research Team (TTRT) (Palermo, Italy).

Izabela Florczak, PhD, researcher in the ULs` team:

From 05/2017 Member of international research group : Temilavoro Research Team (TTRT) (Palermo, Italy).

F.2: Financial resources

F.2.1 Usual sources of finance of each applicant organisation	University of Urbino (Lead Applicant): In the last 3 years the average annual income has been between 75 and 77 million euros. As a State University, the main source of funding is the Italian Government with its Ordinary Funding scheme (Fondo Finanziamento Ordinario). Almost 5 million euros comes from national, international and EU funded research projects.
	Istituto di Ricerche Economiche e Sociali Emilia-Romagna: The main financial resources derive from direct contributions of Cgil Emilia-Romagna (internal research activities at regional level), other union structures (internal research activities at local level) and the participation to European, national and local bids (external research activities): 2015 External research activities: $ ellevel: 239,396 - 46\%$ Internal research activities at local level: $ ellevel: 277,000 - 14.8\%$ Internal research activities at the regional level: $ ellevel: 204,250 - 39.2\%$ Total: $ ellevel: 240,410 - 42\%$ Internal research activities at local level: $ ellevel: ellevel: 255,759 - 44.7\%$ Total: $ ellevel: activities at the regional level: ellevel: ell$
	Friedrich-Alexander-Universität Erlangen-Nürnberg: The German states finance and hence ensure the financial security fincee of German Universities. Altogether 90% of all university financing is provided by public funding, of which the majority, around 80%, is provided by each German federal state. In addition, the national government makes a 10% contribution

in the form financing research projects, special programmes, the excellent initiative and the university agreement. In addition, an extra 10% of funding comes from external sources. See the following link for a more detailed break-down of FAU external funding: https://www.fau.de/universitaet/kennzahlen-und-rankings/finanzhaushalt-und-drittmittel/

University of Copenhagen:

In the last 3 years the average annual income for University of Copenhagen has been 1,140 million euros. The average income for FAOS has been 1.3 million euros per year.

	Universiteit Hasselt: Hasselt University State annual income Period : 2014 - 2016 Amount in euros: Government Grants basic funding 2016: 51,194,850.24 2015: 49,264,753.06 2014: 46,541,848.56 Government Contribution basic research 2016: 9,508,600.56 2015: 9,252,887.67 2014: 8,356,549.12 National resources 2016: 567,490.89 2015: 240,587.22 2014: 159,864.96 Regional resources (Flanders / cities) 2016: 9,971,677.32 2015: 8,167,722.94 2014: 14,110,978.78 International resources (EU, int'l org.) 2016: 2,386,981.78 2015: 2,599,210.53 2014: 1,842,236.85 Other Government Contribution 2016: 354,920.00 2015: 52,380.00 2014: 541,100.00 Total State Income 2016: 73,984,520.79 2015: 69,577,541.42 2014: 71,552,578.27 Contract Research with private sector 2016: 4,172,884.70 2015: 5,095,532.90 2014: 5,829,338.60
	 Warsaw School of Economics: SGH's revenues in 2014-2016 by main sources of funding. Revenues from core operating activities in the above mentioned period were almost 184 million PLN for 2014, 195 million PLN for 2015 and above 196 million PLN for 2016. There are 3 main sources of the SGH's revenues: (1) state budget, (2) EU funded projects, structural funds and non-refundable foreign assistance programs, as well as, (3) SGH's own resources. Each year they were structured as follow: in 2014 (1) for almost 105 million PLN, (2) for almost 6 million PLN and (3) for over 73 million PLN; in 2015 (1) for almost 121 million PLN, (2) for almost 12 million PLN and (3) for over 62 million PLN;
	 in 2016 (1) for almost 118 million PLN, (2) for over 6 million PLN and (3) for over 72 million PLN. Our research is financed through grants awarded: 1. from the state budget - directly in the form of annual subsidies to Collegia (targeted for basic, "statutory" research projects) and - indirectly through tenders by the National Science Centre, the National Centre for Research Development and other state institutions such as ministries etc.; 2. from the various EU and other international financing schemes such as Horizon 2020, Erasmus+, Norway Grants, the Visegrad Fund etc.
	University of Lodz: Average annual income over the past 3 years 108 368 899 EUR the main sources of funding 1. The subvention from the state for conducting education and research activity 71% 2. Other income of the education and research activity 17% 3. EU founds 7% 4. Other financial and operational income 5% Turnover or equivalent for the last financial year 15 703 162,12 EUR * 1Eur = 4,176 PLN
last financial year of each applicant	Istituto di Ricerche Economiche e Sociali Emilia-Romagna: 2015 . External research activities: € 239,396 – 46% Internal research activities at local level: € 77,000 – 14.8% Internal research activities at the regional level: € 204,250 – 39.2% Total: € 520,646 - 100.0%

F.2.3 Any other information demonstrating financial capacity.....

F.3: Previous grants and current grant applications

F.3.1 Previous Action Grants

(1) Previous grants received for which the final report and the final financial statement have not yet been received or approved by the Commission and/or (2) Any other Union grants obtained during the last three years.

Applicant organisation	European institution, service responsible and programme	Agreement no.	Year of the award	Title of the action	Amount of the grant (in EUR)
UNIURB	FP7	629073	2014	FP7-PEOPLE-2013-IIF	241 567.60
UNIURB	HORIZON 2020	687959	2016	H2020-ICT-2015	1 543 866.76
UNIURB	HORIZON 2020	667946	2016	H2020-PHC-2015-two-stage	5 871 825.00
IRES ER	DG Employment, Social Aff airs & Inclusion Budget hea ding 04.03 01 06	VS/2015/0380	2015	OPEN EWC - Making TNC more tr ansparent, inclusive and accessibl e to employee involvement	394 547.71
IRES ER	DG Employment, Social Aff airs & Inclusion Budget Heading 04 03 01 06	VS/2016/0293	2016	The challenge of employee involvement within constantly changing multinational enterprises – instruments for social partners and social actors at company level	380 146.18
IRES ER	DG Employment, Social Aff airs & Inclusion Budget Heading 04.03.01. 08	VS/2016/0388	2016	GLOCAL INDUSTRIAL RELATIONS FOR A NEW DRESS CODE OF THE MNC	389 708.45
FAU	DG Employment	VS/2014/0547	2014	Industrial relations in multilingual environments at work (IR- MultiLing)	243 134.00
FAU	DG Employment	VC/2016/004/0018	2016	Glocal Industrial Relations for A New Dress Code of The MNC	389 708.45
FAOS	DG Employment	VP/2015/004	2015	BARSOP – Bargaining and Social Dialogue at the Public Sector	210 245.42
FAOS	DG Employment	VS/2016/0100	2016	IR-CREA - Strategic but vulnerable: Industrial Relations and Creative Workers	308 809.19
FAOS	DG Employment	VS/2016/0359	2016	IRSDACE - Industrial Relations and Social Dialogue in the Age of Collaborative Economy	424 654.65
SGH	DG Employment, Social Aff airs and Inclusion	VS/2016/0305	2016	The Development of Direct Employee Participation and its Impact on Industrial Relations at Company Level (DIRECT)	289 188.90
UL	Directorate-General for Re search and Innovation, H2 020	692293	2015	VACTRAIN: Twinning on dna- based cancer vaccines	165 855.00
UL	Directorate-General for Re search and Innovation, H2 020	691246	2015	QUANTUM DYNAMICS: New Geometry of Quantum Dynamics	22 500.00
UL	Directorate-General for Re search and Innovation, H2 020	675378	2015	GRACE: Gender and Cultures of Equality in Europe	405 731.00
UL	DG Environment, LIFE +	LIFE14 CCA/ PL/000101	2015	LIFERADOMKLIMA-PL: Adaptation to climate change through sustainable management of water of the urban area in Radom City	700 000.00
UL	ERA-CAPS	ERA-CAPS-II/1/20 15	2015	MAQBAT: Mechanistic Analysis of Quantitative Disease Resistance in Brassica by Associative Transcriptomics	280 000.00
UL	BiodivERsA COFUND 2015-2016	UMO-2016/22/Z/NZ 8/00003	2016	Enabling green-blue infrastructure in complex socio-ecological regions - system solutions to wicked problems	250 000.00

UL	DG Research and Innovation	727097	2016	Resituating the local in cohesion and territorial development	305 000.00
UL	JPI Urban Europe, ERA-N ET COFUND Smart Urban Europe	UMO-2016/22/Z/HS 8/00629	2016	Smart Shirinkage Solutions - Fostering Resilient Cities in Inner Peripheries of Europe	82 188.00
UL	DG Research and Innovation	741769	2016	Polish ERA Mobility and Career Days	10 500.00
UL	ERASMUS +	2015-1-UK01-KA20 1-013456	2015	FYS-Forums	45 213.00
UL	ERASMUS +	2015-1-FR-01KA-20 3-015261	2015	#empl-oi	25 205.00
UL	ERASMUS +	2015-1-PL01-KA20 3-016919	2015	TrainERGY	71 285.00
UL	ERASMUS + Jean Monet	565222-EPP-1-201 5-1-PLEPPJMO-MO DULE	2015	Asia as a Challenge for the European Union	26 208.00
UL	ERASMUS +	2015-1-CZ01-KA20 2-0139482015	2015	SGAG	26 208.00
UL	European Social Fund	POKI.01.01.00-00-0 18/10	2015	50+	104 000.00

F.3.2 Action Grant applications in the current year

Has your organisation presented or does it intend to submit other applications for support in the current year to Commission services or to other Union institutions/Agencies? (please specify the Directorate General, the programme or the initiative concerned, the title of the action and no. of agreement if applicable and the state of play of your application).

Applicant organisation	European institution, service responsible and programme	Title of the action	Grant obtained?	Estimated amount of the grant (in EUR)
IRES ER	Erasmus+	TRANStoWORK – Work based Learning i n Architecture, Engineering and Construc tion (AEC) Industry: the transition of youn g people to Work	Pending	295 770.00
UL	Directorate-General for Research and Inn ovation, H2020	CRISEA: Competing Regional Integrations in Southeast Asia	Yes	120 000.00
UL	Directorate-General for Research and Inn ovation, H2020	InnovaConcrete: Innovative materials and techniques for the conservation of 20th century concrete-based cultural heritage	Pending	182 268.75
UL	Directorate-General for Research and Inn ovation, H2020	smart: Human Beings' limit is their Horizon Strong Mankind Against Redundant Turmoil Smart City Revolution	Pending	80 500.00
UL	Directorate-General for Research and Inn ovation, H2020	HE4AD – Advanced Healthcare Measure ment in EU: Economic Evaluation, Effecti veness, Efficiency Actions for Developm ent	Pending	432 500.00
UL	Directorate-General for Research and Inn ovation, H2020	NEURONANO: Europe–Asia–South America platform for nanomaterials– driven targeting of Alzheimer's disease	Pending	216 000.00
UL	EASME	N-EYE 4 INNOVATION: Network of European Young Innovative Entrepreneurs	Pending	48 821.00
UL	Directorate-General for Research and Inn ovation, H2020	PARADIPCHINA: The role of local governments in China's foreing policy	Pending	572 500.00
UL	Directorate-General for Research and Inn ovation, H2020	SMEthod: Methodology for SMEthod: Met hodology for efficient segmenting innovati ng SMEs based on lifecycles, represented sectors and regional characteristics		84 000.00

F.3.3 Operating grants [No data entered]

Have any of the applicant organisations applied for or obtained an operating grant from the European Commission or any other Union institution?

G: Information on the action for which the grant is requested

- G.1 Title...... Fairness, freedom and Industrial Relations across Europe: UP AND DOWN THE MEAT VALUE CHAIN (MEAT.UP.FFIRE)
- **G.2** Short summary of the action.... The European economy is characterised by a strong de-verticalization of the productive process and shows serious structural problems also with regards to scarce protection of the workers' rights. As highlighted by ILO, the topic of "decent work" is strategic in respect of the supply chains of global dimensions (ILO, IV Report, 2016) and has to be addressed to pave the way "crisis recovery and sustainable development". Among the various productive systems affected by these complex phenomena, the project aims to analyze the meat industry, specifically focused on the pork industry. It shows, in this regard, serious structural problems that require a complex and comprehensive analysis. The project is aimed to analyse the entire pork value chain and not only its processing sector- in a prospective embracing industrial relations, economic and sociological aspects. The value chain is a complex and relevant phenomena and any critical factor of the processing sector is originated by other criticalities affecting other related and interlinked sectors of the same value chain. Plus, the European socio-economic dynamics are not interconnected and any study relating with these themes has to adopt a transnational and comparative approach. The project aims to reinforce the social dialogue as a cornerstone of the Social Europe, called to play a crucial role in the multilevel system of European governance, in line with the provisions of the Treaty on the Functioning of the EU (art. 151-156) and the European Political Agenda.

G.3 Specific objective(s)...... The proposed action aims to enhance the contribution of the social dialogue to the fairness, freedom and social inclusion in an important sector of the EU economy, such as the meat industry, focusing on the pork sector.

In this field an improvement of expertise and knowledge on industrial relations is essential, since lately this the sector is plagued by several and complex crtical issues.

For such reason, are needed to deepen: the study of industrial relations at a European and comparative level, to examine the level of conflict, the reasons of conflict, the functionality of collective bargaining systems; and the study of the pork value chain.

The overall goal is to understand whether there is room for social dialogue improvement, possibly promoted and supported by common strategies, initiatives with would have positive effects on workers in terms of income, working conditions, and social inclusion.

In this regard, the analysis will be carried out with a multidisciplinary methodology examining the industrial relations of the pork industry from an economic, sociological and legal point of view.

From this point of view, the project also aims to reinforce the social dialogue as a cornerstone of the Social Europe, called to play a crucial role in the multilevel system of European governance, in line with the provisions of the Treaty on the Functioning of the EU (art. 152 e 153). Such reinforcement is vital, especially after the economic crisis and the connected EU austerity measures, that have heavily influenced the national industrial relations systems (Chieco, 2015), especially the sectorial wage bargaining (Guarriello, 2016), and strengthened to the centrifugal tendencies in Europe, contributing to the intensification of the social dumping practises (Bernaciak, 2015) and weakening the social cohesion.

As pointed out by the European Commission's report on Industrial Relations in Europe 2014, the EU Commission has always insisted on the importance of the social dialogue. Starting the Five Presidents' Report, it has also put forward a <<revamped european semester>> with a stronger focus on <<th social fairness of new macroeconomic adjustment programmes>> [COM (2015)600]. At the light of this framework, the social dialogue should be more strongly supported just in the areas most affected by inequalities and social exclusion problems. The pork industry is certainly one of tis areas.

According to this framework, the research will carry out, for all partners' State, an analysis of the value chain at all stages. When looking at its reorganisation, the study will try to identify the specific characteristics of reorganisation in the respective companies, sectors and countries (regional concentration of suppliers, growing hierarchy among them, internationalisation of the value chain); on the one hand, how these dynamics impact on the market structure and on the other hand how they affect employment conditions, wages.

This organisational complexity also leads to an increasing instability in the industrial relations at the different levels of the chain; investigate the links among this sectoral and company disintegration, the inter-firms hierarchical relationships and the disorganisation of the collective bargaining systems in each national meat value chain.

Moreover, the project will identify reccommendations aimed at enhancing industrial relations along the value chain, which are different among the various member States and at EU level; verify the possibility to improve the experience and the best practices of the involved social actors through disseminating the first ones in order to raise awareness of the target groups selected.

G.4 Duration of activities

G.4.1	Start	01/12/2017

- G.4.2 End 30/11/2019
- G.4.3 Months..... 24.00
- **G.5** Implementation of the action.... The implementation of the action is fully described in the Detailed Work Programme.

The project consists of an academic research to be implemented through theoretical, empirical and comparative studies and enquiries, aimed at searching convergences and differences among industrial relations systems in the pork value chains at EU level.

The research will be carried out through desk and field analysis and with an interdisciplinary approach. This will allow implementing a socio-economic and juridical survey of the European pork value chain and its industrial relations; the multidisciplinary approach is needed to study complex contexts as of fragmentation of sectors and value chain and their significant effects on society. After all, it was noted that "in current European societies, several ongoing tendencies can be interpreted as challenges for rethinking the social policy, and additionally, as calls for interdisciplinary and comparative analysis concerning the social policy and practical measures implemented in EU member states after the World War II" (v. Maydell et al., 2006). The activities are aimed at enhancing the role of industrial relations through studies, surveys, reports and scientific papers. The project foresees additional actions like: divulgative publications, meeting and international conferences as well as other communicative measures increasing of awareness regarding the actual practices of the national and European social dialogue, based on a collaborative approach among public actors, academy and social actors.

All mentioned activities, organised in work packages and divided in specific tasks are below grouped in 5 stages.

The first stage (WP2) consists of a stream of activities dedicated to set the research methodology. This is due to the multidisciplinary approach to be adopted and to the peculiarities of the pork industry and the dynamics of its value chain. Moreover, the analysis and the mapping of the pork value chain in all partners' State will be carried out.

The second stage (WP3) comprehends the analysis and the mapping of the European social dialogue; and a comparative analysis of the national industrial relations systems in the pork value chain because there are significant differences at the various points of the value chain that should be investigated.

The third stage (WP4) is devoted to select some national case studies taking into account the findings of the previous stages of research. The project intends to focus on the innovative and best practices of industrial relations while show and map the legal and illegal practices aimed at reducing labour costs.

The fourth stage (WP5) intends to address some proposals to design reccommendations aimed at improving the trade unions relations based on the results of the

The fifth stage (WP6) will last for the whole life span of the project and will disseminate and exploit the research's results in order to maximise the project impact.

The actions foreseen enables to achieve the project results and to exploit the social dialogue inside a more comprehensive strategy of a equitable and sustainable development.

G.6 Workplan......For full details, please see the Detailed Work Programme.

The main features of the Work Programme are listed as following.

WP1

Title: Project management and coordination WP Leader: University of Urbino "Carlo Bo" (Lead Applicant) Project duration (months): M1 – M24 Deliverables: D1.1 Kick off Report (Project Report no. 1) (M2) D1.2 Internal financial and procedural guidelines D1.3 Interim and Final financial Report D1.4 Project Quality and Assessment Plan to ensure the accomplishment of the objectives defined in the project, including Indicators of quality control D1.5 Management and Technical reports of project progress according to the planned activities D1.6 Consortium Agreement for the Consortium Partners Milestones: M1.1 Kick-off meeting in Urbino (M1)

WP2

Title: Development of the methodological approach and analysis of the pork value chain industrial relations across Europe WP Leader: University of Erlangen

Project duration (months): M3-M6

Deliverables:

D2.1 Report (Project Report no. 2) of the Erlangen Open Workshop findings (M4) Milestones:

M2.1Open workshops in Erlangen (M3) with the local Policy Platform + partners' internal meeting

WP3

Title: Rebuilding the national and European social dialogue frameworks in the pork value chain
WP Leader: University of Copenhagen
Project duration (months): M7-M12
Deliverables:
D3.1 Report (Project Report no. 3) of the Copenhagen Open Workshop findings (M8)
D3.2 Report (Project Report no. 4) of the Hasselt Open Workshop findings (M12)
Milestones:
M3.1 Open workshops in Copenhagen (M7) with the local Policy Platform + partners' internal meeting

M3.2 Open workshops in Hasselt (M11) with the local Policy Platform + partners' internal meeting

WP4

Title: Interdisciplinary analysis of selected case studies WP Leader: University of Lodz Project duration (months): M13-M18 Deliverables: D4.1 Report (Project Report no. 5) of the Lodz Open Workshop findings (M16) D4.2 Report (Project Report no. 6) of the Warsaw Open Workshop findings (M19) Milestones: M4.1 Open workshops in Lodz (M15) with the local Policy Platform + partners' internal coordination meeting M4.2 Open workshops in Warsaw (M18) with the local Policy Platform + partners' internal coordination meeting WP 5 Title: Reccommendations to improve trade unions relations WP Leader: Istituto di Ricerche Economiche e Sociali Emilia-Romagna Project duration (months): M19-M24 Deliverables: D5.1 Report (Project Report no. 7) of the Urbino Open Workshop findings (M22) D5.2 Project book D5.3 Recommendations report will be drafted and published online (in quail lingue è disponibile) D5.4 Report (Project Report no. 8) Final European Conference in Bologna (M24) Milestones: M5.1 Open workshops in Urbino (M21) with the local Policy Platform + partners' internal coordination meeting.

M5.2 Final European Conference in Bologna (M23)

WP 6

Title: Communication, dissemination, exploitationWP Leader: University of Urbino "Carlo Bo" Project duration (months): M1-M24 Deliverables: D6.1 Project website in English (M2). D6.2 Publication of work in progress reports and scientific peer reviewed articles D6.3 Reports on the local workshops, containing the main results of discussion occurred during the local workshops - reports to be completed by 4 weeks after the local events D6.4 Executive exploitation plan D6.5 Periodic quarterly e-newsletters D6.6 Brochure D6.7 Infographic

G.7 Will you subcontract any task No related to the action?.....

G.8 Timetable for action events

Please enter the key dates for the main events of the action (i.e. conferences, project meetings and so on).

Start date	End date	Venue	Type of event
11/12/2017	12/12/2017	Urbino (IT)	2-day project kick-off meeting
13/02/2018	15/02/2018	Erlangen (DE)	Attendance of local open workshop Policy Platform and partners' meeting
18/06/2018	20/06/2018	Copenhagen (DK)	Attendance of local open workshop Policy Platform and partners' meeting
08/10/2018	10/10/2018	Hasselt (BE)	Attendance of local open workshop Policy Platform and partners' meeting
25/02/2019	27/02/2019	Lodz (PL)	Attendance of local open workshop Policy Platform and partners' meeting
06/06/2019	08/06/2019	Warsaw (PL)	Attendance of local open workshop Policy Platform and partners' meeting
05/08/2019	07/08/2019	Urbino (IT)	Attendance of local open workshop Policy Platform and partners' meeting
18/11/2019	20/11/2019	Bologna (IT)	Final conference

G.9 Roles and responsibilities...... MEAT.UP.FFIRE foresees proper organizational processes to guarantee its effective and efficient day-today implementation. MEAT.UP.FFIRE's parnternship is composed by the Lead Applicant, UNIURB, and six Co-Applicants: FAU, FAOS, UHASSELT, SGH, UL which are remarkable Universities and IRES ER, a Social and Economics Research Institute.

Therefore, MEAT.UP.FFIRE can boast the participation of three experienced Associated Partners such as EFFAT, FLAI and NNF, which are important trade union organization at European and national level.

As Lead Applicant, UNIURB, is responsible of the coordination and the management of the project activities during the whole life span of the project; in doing so, UNIURB will ensure a smooth implementation of the project activities and will address any serious problems that arise. Therefore, the Lead Applicant is responsible of the communication and dissemination of the project, as explained in the Detailed Work Programme annexed.

MEAT.UP.FFIRE is driven by a Steering (SC) to support the implementation of the project activities at administrative, financial and technical level and to secure quality management and risk management. In addition, five WP Leaders were identified on the basis of their expertise: WP1 and WP6 –UNIURB, WP2

In addition, five WP Leaders were identified on the basis of their expertise: WP1 and WP6 –UNIURB, WP2 – FAU, WP3 – FAOS, WP4 – UL, WP5 – IRES.

The whole partnership will carry out the project activities according to a work plan that defines roles, work schedule and outputs and in which the operative roles and responsabilities are assigned to each partner on the basis of their capabilities and expertises ensuring an uniform distribution of the workload.

All co-applicants staff is structured as following: a project manager responsible for the action; one or more researchers; a general accountant.

The project activities will be jointly developed by the partnership that share research tasks and activities and is committed to adopt a common scientific-methodological approach in order to assure a coherent inter and multidisciplinary study of the targeted topic.

Moreover, partners are committed to maximise the involvement of local stakeholders in order to organise Local Policy Platforms that can discuss project issues and relaunch them during the project local events. Associate partners will benefit from the action by making use of the project results and activities. At the same time, Associate partners will strengthen the exploitation of the project results by disseminating them at local, national and European level. Associate partners are important trade unions and their participation to the project enables it to enhance its operability and usability.

G.10 Targeted groups / sectors The main target groups, as well as the direct and indirect audiences of the beneficiaries of the project, are coherent with the European priorities regarding the illegal exploitation of the workers, their dignity and access to equality and social rights (Charter of Fundamental Rights of the European Union; European Pillar of Social Rights (EPSR); ILO Agenda).

The first target group is represented by the academic community engaged with these topics at the national and European levels, given its role in promoting economic and social cohesion by offering reliable analysis as well as by developing analytical tools.

The second target group is composed by social actors, in particular trade unions and employers' associations which are crucial player within the framework of the industrial relations. Social actors can benefit from the MEAT.UP.FFIRE project by using the projects results and by making them more operative and exploitable. In doing so, social actors' involvement is of paramount importance because allows to easily reach the third target group, composed by the workers of the pork value chain, more specifically those who are involved in unlawful practices of entreprises and labour market.

The fourth target group is represented by the policy makers at any territorial and institutional level given their importance for supporting and boosting industrial relations at European level.

The fifth target group is represented by relevant private enterprises involved in the pork industry and their representative organisations. The involvement of this target group is essential for improving the industrial relations of the selected sector because, as main actors in the field, they would impact upon the latter one - either positively or negatively – through labour policies and practices.

The project aspires to highlight best practices and to provide visibility to success stories, in order to enhance the social inclusion of intra and extra EU migrant workers.

With regards to the involved industrial sectors, the main one is the agro-food with regard to the pork processing sector. However, we consider the entire pork value chain, from raw material producers (farmers and producers of animal food) to the commercial sector (wholesale and retail sellers), till the transporters. Due to the overall impact of the targeted theme on the life of EU citizens, ranging from social economic fairness to safeguard of health and wealth, consumers can be considered indirect beneficiaries of the project, as well as their representative organisations.

In addition, the pork industry affects the environment and its sustainability, as well as it impacts upon the animal welfare.

These latter themes (safeguard of health and wealth; environmental sustainability and animal welfare) will be not subjects of analisys during the project but needs to be mentioned because show the importance of the industrial relations of the pork value chian and its negative or positive spillovers effect in other fields. Target groups and audiences will be reached - both at national and European level - by the involved partners through the dissemination and communication activities foreseen in the Work Programme.

The partners, thanks to their role and to the network of relationships already established, will easily reach the target grops identified.

G.11 Transnational dimension...... The total global pork consumption has increased worldwide for 2005 at over 93 million metric tons (27%) from 1997 to 2005.

After China, with about 50% of the world pig population, the top pork producing 'country' is EU-25 (FAS/ USDA, 2006).

However, the pork value chains are diverse within Europe. The selected European countries composing the partnership show some relevant economic and social dynamics interesting and impacting on national and European contexts. The sectoral supply chains and labour market institutions of the selected countries significantly can vary between them according to welfare model considered.

	Italy is classified as belonging to Southern model in which the share of non-permanent employees is affecting both regulatory patterns and supply chain configuration ("Employment in Europe" reports, 2007 and 2006). While Germany produces the 18.3% of Europe's total pork stock (Statistisches Bundesamt, 2016: 3). In recent years, the German pork market has experienced a noticeable market increase, a growth which is linked directly to organizational changes in the value chain. The meat industry has become an important labour market for employees from Poland, Hungary, Rumania and Bulgaria (DGB, 2017). The Polish supply chain of pork is characterized by a considerable fragmentation of production, processing and distribution. A significant number of entities and the absence of capital tie-ups between the breeders and the meat industry does not foster durable integration. In order to maintain the profitability of production, the meat establishments diversify their activities. Entities with large production volume more often cooperate with commercial networks, whereas in case of the smaller ones, these are their own distribution networks that prevail. The leaders in the industry are characterized by a wide range of goods, large-scale production, specialization and a closer integration in the supply chain (Szymańska, E. J. 2015). The most relevant labour markets are affecting the extent of outsourcing processes and non-standard employment; for this reason, the upsurge of labour conflicts arose will be investigated and mapped. The research analysis proposed is of outstanding importance because it will lead to distinguish the relevant unfair practices in the pork value chain enabling to map it and to analyze how it impact on the european context.
	The project team has already identified several milestones and tools for the constant evaluation of the project performances with regard to the implementation of the activities and to the quality of the results and deliverables. As stated in WP1 (Project management and coordination), the project sets up Quality control measures to be adopted in order to monitor, assess and, eventually, adapt the implementation of the project activities. Each workshop and meeting will be followed by a report, which constitutes the base of the future project scientific and methodological deliverables. Doing so, internal meetings are defined as project milestones that indicate the quality of the activities. Such a inclusive and participative approach, together with the shared responsibility of producing an outcome of the project meetings, assures that each partner is coresponsible of the positive and successful implementation of the project. The Lead Applicant will thus assure a participative and open approach throughout the entire project cycle. Technological tools like G-doc, skype meeting, Google-hangout, open questionnaires with qualitative and quantitative indicators are tools that the Applicant and the Co-applicants agree to share and work on. The objectives of the internal evaluation procedures are the following: • To assure that a constant evaluation procedures are the following: • To assure that each Work Package is duly completed, in order not to procure any delay to the other activities; • To plan in due time possible follow-ups and enlargement of the project consortium; • To comply with all the articles of the Grant agreement.
G.13 Added value / innovativeness of the action	The project aims at exploring the targeted topic in unexplored, original and innovative ways. The research will investigate the industrial relations and the European social dialogue in the sector, as a whole and with a comparative approach focusing on the entire pork value chian. The reasons of this choice lay in the assumption that any critical factor of the processing sector is originated by other criticalities affecting other related and interlinked sectors of the same value chain at European level. Thanks to an holistic approach, it will be identified and distinguished the effects and the causes of the increasing social disparities among workers in the entire value chian. It is by reference to the entire process that all involved social parties should act in order to stop the relevant phenomena of social exclusion taking place in the sector and affecting the society with negative and significant effects. The state of the art of the research shows how a systematic interdisciplinary approach is not often used and applied; moreover, the focus is, in most cases, on a segment and not on the entire value chian. Several researches have been carried out dealing with the supply and the production in the food industry, but they often focus on environmental issues or on the safeguards of the consumers' health. However, at European level, the debate on the workers conditions and industrial relations has been relaunched. The innovativeness of our research lies also in the interdisciplinarity of the involved partners as well as of the proposed approach: agrarian economy, sociology of work, scholars engaged with the law of work, industrial relations scholars. All these analytical perspectives will contribute to the production of a complete, realistic picture of the sector and its complexity. This perspective may also be transferred and applied to other fields of industrial relations and social dialogue. Industrial relations are the border of different scientific disciplines, while also questioning their role in the contex

	large entrepreneurs, consumers, civil society, scholars, trade unions, policy-makers in the field of welfare, social cohesion, social and job policies. Finally the wide multifaceted partnership: it ensures an effective multicultural environment where industrial relations traditions and trade union cultures from many European countries shall meet and confront. High variety of actors of transnational industrial relations and the composition of the target groups: in the
	different events, all kind of actors involved in dealing with industrial relations in multinational companies and information and consultation issues will be involved and will enrich debate and results of the project.
G.14 Expected results	 The results and the outputs of the project are listed below. Improved knowledge of industrial relations in the pork value chain in the different targeted countries; improved knowledge on the legal and illegal practices in EU aimed at reducing labour costs; A comparative analysis and mapping of the pork value chain; A comparative analysis and mapping of the European social dialogue in the pork value chain Best practices disseminated among policy makers and target groups; Better understanding of conditions allowing public intervention to improve through specific policies or juridical initiatives the role of industrial relations and social dialogue in Europe, starting from the examined chain;
	 The design of reccommendations to improve trade unions relations Suggestions and proposals for transferring and adapting the project methodology and results to other fields of application;
	 Critical assessment of the state of industrial relations and social dialogue; An effective dissemination and communication plan to improve project impact (towards target groups, beneficiaries, larger audiences and proposers themselves) and plan follow-ups.
G.15 Use of results (multiplier effects and dissemination plans)	 The project will implement the following activities to guarantee a effectiveness dissemination and exploitation of project achievements: Dissemination. The participant partners will disseminate the results together with associate partners to reach out larger communities of target groups, the broader research community, policy-makers, social
	 parties, and citizens; Exploitation. The partners will exploit the project results in the social and industrial community and, in particular, to the target groups selected as the main relevant players in the field. Objectives of the project Dissemination and Exploitation plan:
	 To disseminate news and findings about the project and its achievements; To engage a broad participation of the target groups. In doing so, the role of the target groups will be enhanced as an active and participative actor in the definition of the project strategy and focus; To raise awareness of activities aiming to transfer knowledge to the research community as well as to target groups selected;
	• To disseminate awareness of the project tools, approach, methodology and solutions to the general public:
	 To transfer and exploit the projects results, outputs and, moreover, particular aspects of project organisation and management, specific methodologies and tools to interested social parties. The Lead Applicant, Leader of the WP Communication, dissemination, exploitation, will coordinate its
	activities which are foreseen during the whole life span of the project. The Communication Manager of the Lead Applicant will allow the coordination of the project communication activities within the parntership.
	The Lead Applicant will manage, on the behalf of the entire project consortium, the construction and constant update of the project website, to be ready by Month 2 (M2). Quarterly e-newsletters in English will be released and published on the website, along with the reports of the Open Workshops. Moreover, in order to increase the project audience, and in particular to target groups
	that use the internet as their main source of information and participation to the societal life, the project foresees social and awareness campaigns through micro-blogging (daily posts on relevant issues to be debated on social networks like Facebook, and then to be re-launched on the project website). Moreover, social networks offer today the chance to improve the audience of specific pages (number of fans or followers) and thus we have provided our computicitien plan of a specific budget to comply with that
	followers), and thus we have provided our communication plan of a specific budget to comply with that aim, too. The social media that the project will use will mainly be Facebook and Twitter and also LinkedIn. Partners will also produce printed communication materials like brochures in their own national languages, as well as abstracts of the project reports (generally produced in English) in order to reach broader audiences. More specifically, the translations are aimed at reaching vulnerable groups (a target group of the project proposal) that are hard to reach by using English as language.
	All these actions of communication and dissemination are intended to maximise the project impact and to multiply its tangible effects, according to the "Maxiculture" approach, a vehicle of innovation management that the project partnership would like to adopt. To further improve the chances to obtain such a result we will also transmit online and live the final conference in Bologna as a webinar for reaching larger audiences that may not have the chance to reach Bologna.

 $\textbf{G.16} \hspace{0.1in} \textbf{Language for correspondence} \hspace{0.1in} \text{EN - English}$

Annexes

H: Annexes

H.1 Detailed work plan..... MEAT_-_Detailed_Work_Programme_2017.pdf

H.2 Budget explanation...... MEAT_Detailed_Budget_Explanation_2017.pdf

H.3 Supplementary space for additional documents (if needed).....

H.4 Supplementary space for additional documents (if needed).....

H.5 Supplementary space for additional documents (if needed).....

H.6 Supplementary space for additional documents (if needed).....

Total cost of the action	333 810.90
Total eligible costs (D + I)	333 810.90
Total eligible direct costs (D)	311 972.80
Heading 1 - Staff costs	
Management	
Administration	
Secretariat	
Accounting	
Other staff	
Total - Staff costs	200 761.80
Heading 2 - Travel, accommodation and subsistence allowances	
Travel	
Subsistence allowances (accommodation, meals, etc.)	
Total - Travel, accommodation and subsistence allowances	
Heading 3 - Costs of services	
Information dissemination	
Translations	
Reproductions and publications	
Specific evaluation	0.00
Interpretations	
External expertise	0.00
Other services	0.00
Total - Costs of services	
Heading 4 - Administration costs	
Depreciation for purchase of equipment	0.00
Hire of rooms	
Hire of interpreting booths	
Audits	0.00
Financial services	0.00
Other administrative costs	

Total eligible indirect costs (I)	21 838.10
Heading 5 - Overheads Total overheads	21 838 10
Total revenue of the action	333 810.90
Income	333 810.90
Income	
Total financial contribution (own resources)	
Revenue generated by the action	0.00
Union grant	
Total Income	

Total cost of the action

UNIURB Total eligible costs (D + I)	
UL	
UHASSELT	
SGH	
IRES ER	
FAU	
FAOS	

Total eligible direct costs (D)

Heading 1 - Staff costs

FAOS)
FAU)
IRES ER)
SGH)
UHASSELT)
UL)
UNIURB)
Total - Staff costs)

Heading 2 - Travel, accommodation and subsistence allowances

Total - Travel, accommodation and subsistence allowances	62 286.00
UNIURB	17 324.00
UL	
UHASSELT	7 524.00
SGH	7 725.00
IRES ER	7 202.00
FAU	7 599.00
FAOS	6 587.00

Heading 3 - Costs of services

FAOS	
FAU	
IRES ER	

333 810.90

311 972.80

SGH	
UHASSELT	
UL	
UNIURB	
Total - Costs of services	
Heading 4 - Administration costs	
FAOS	
FAU	
IRES ER	
SGH	
UHASSELT	
UL	
UNIURB	
Total - Administration costs	11 150.00
Total eligible indirect costs (I)	21 838.10

Heading 5 - Overheads

FAOS	
FAU	
IRES ER	
SGH	
UHASSELT	
UL	
UNIURB	
Total overheads	

Total revenue of the action

333 810.90

333 810.90

Income

Income

FAOS	
FAU	
IRES ER	
SGH	
UHASSELT	
UL	
Applicant's contribution	

Revenue generated by the action	0.00
Union grant	300 429.81
Total Income	333 810.90

Management/Coordination (transnational and national)

Profile/category of personnel (Project Manager, Coordinator, etc.) + N° of persons per category	Name of the organisation	Types of employment (permanent/ temporary) and work patterns (full-time/part- time)		Number of days	Total
UNIURB				,	
1 Project Manager	University of Urbino "Carlo Bo"	Temporary, Part time	80.00	96.00	7 680.00
1 Project Coordinator	University of Urbino "Carlo Bo"	Permanent, Full time	200.00	24.00	4 800.00
Total cost of management/coord	lination				12 480.00

Implementation of the project

Profile/category of personnel (Project officer, senior , junior etc.) + N° of persons per category	Name of the organisation	Types of employment (permanent/ temporary) and work patterns (full-time/part- time)	Indicative daily salary cost	Number of days	Total
FAOS					
1 Responsible of the project implementation for the partner - supervising activity	University of Copenhagen	Permanent / Part time	440.00	15.00	6 600.00
1 Researcher (research and executive organisation and implementation)	University of Copenhagen	Temporary / Part time	440.00	44.00	19 360.00
FAU		1	1	1	
1 Responsible of the project implementation for the partner - supervising activity	Friedrich-Alexander-Universität Erlangen- Nürnberg	Permanent / Part time	650.00	12.00	7 800.00
1 Junior Researcher (research and executive organisation and implementation)	Friedrich-Alexander-Universität Erlangen- Nürnberg	Temporary / Part time	380.00	43.00	16 340.00
IRES ER		-1	1		
1 Responsible of the project implementation for the partner - supervising activity	Istituto di Ricerche Economiche e Sociali Emilia-Romagna	Permanent / Part time	210.00	50.78	10 663.80
1 Researcher (research and executive organisation and implementation)	Istituto di Ricerche Economiche e Sociali Emilia-Romagna	Permanent / Part time	210.00	80.00	16 800.00
SGH		-1	1		
1 Responsible of the project implementation for the partner - supervising activity	Warsaw School of Economics	Permanent / Part time	130.00	30.00	3 900.00
1 First Researcher (research and executive organisation and implementation)	Warsaw School of Economics	Temporary / Part time	100.00	40.00	4 000.00
1 Second Researcher (research and executive organisation and implementation)	Warsaw School of Economics	Temporary / Part time	100.00	40.00	4 000.00
UHASSELT					
1 Responsible of the project implementation for the partner - supervising activity	Universiteit Hasselt	Permanent / Part time	493.00	9.00	4 437.00

Universiteit Hasselt	Temporary / Part time	393.00	68.00	26 724.00
University of Lodz	Permanent / Part time	70.00	45.00	3 150.00
University of Lodz	Temporary / Part time	70.00	55.00	3 850.00
University of Lodz	Temporary / Part time	70.00	55.00	3 850.00
		ļ		
University of Urbino "Carlo Bo"	Temporary, Part time	65.00	192.00	12 480.00
	University of Lodz University of Lodz University of Lodz	time time University of Lodz Permanent / Part time University of Lodz Temporary / Part time	time time University of Lodz Permanent / Part time University of Lodz Temporary / Part time University of Urbino "Carlo Bo" Temporary, Part	Import y Find timeImport y Find timeImport y Find timeUniversity of LodzPermanent / Part time70.0045.00University of LodzTemporary / Part time70.0055.00University of LodzTemporary / Part time70.0055.00University of LodzTemporary / Part time70.0055.00University of LodzTemporary / Part time70.0055.00University of Urbino "Carlo Bo"Temporary, Part Temporary, Part65.00192.00

Secretarial cost

Profile/category of personnel (Secretary, etc.) + N° of persons per category	Name of the organisation	Types of employment (permanent/ temporary) and work patterns (full-time/part- time)	salary cost	Number of days	Total
UL					
1 Secretarial Specialist	University of Lodz	Permanent / Part time	65.00	45.00	2 925.00
Total cost of secretarial					

Accounting

Profile/category of personnel (Senior, junior financial officer, etc.) + N° of persons per category	Name of the organisation	Types of employment (permanent/ temporary) and work patterns (full-time/part- time)	Indicative daily salary cost	Number of days	Total
FAOS			• •		
1 General Project Accountant	University of Copenhagen	Permanent / Part time	337.00	11.00	3 707.00
FAU					
1 General Project Accountant	Friedrich-Alexander-Universität Erlangen- Nürnberg	Permanent / Part time	390.00	5.00	1 950.00
IRES ER			1		
1 General Project Accountant	Istituto di Ricerche Economiche e Sociali Emilia-Romagna	Permanent / Part time	210.00	10.00	2 100.00
SGH			1		
1 General Project Accountant	Warsaw School of Economics	Permanent / Part time	120.00	40.00	4 800.00
UL			1	, ,	
1 General Project Accountant	University of Lodz	Permanent / Part time	65.00	45.00	2 925.00
UNIURB					
1 Financial Officer	University of Urbino "Carlo Bo"	Temporary, Part time	240.00	96.00	23 040.00
Total cost of accounting	·				38 522.00

Other staff

Profile/Category of personnel + N° of persons per category	Name of the organisation	Types of employment (permanent/ temporary) and work patterns (full-time/part- time)		Number of days	Total
UNIURB			1		
1 Communication Manager	University of Urbino "Carlo Bo"	Temporary, Part time	60.00	48.00	2 880.00
Total cost of Other staff					
Total staff costs					200 761.80

Travel, accommodation and subsistence allowance

The "Daily cost per person" covers accommodation costs and the daily subsistence allowance (DSA).

Purpose of the travel	the event	Average travel cost per person	Number of people	Travel sub- total	Daily Cost per person		Number of days	Subsistence and accommodation sub-total	Total
FAOS								·	
Attendance of the 2-day project kick-off meeting	Urbino (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Hasselt (BE)	300.00	1.00	300.00	250.00	1.00	2.00	500.00	800.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Lodz (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Warsaw (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Erlangen (DE)	300.00	1.00	300.00	225.00	1.00	3.00	675.00	975.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Urbino (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
Attendance of the project final event (Project European Conference)	Bologna (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
FAU									
Attendance of the 2-day project kick-off meeting	Urbino (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Copenhage (DK)	n 300.00	1.00	300.00	297.00	1.00	3.00	891.00	1 191.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Lodz (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Warsaw (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Hasselt (BE)	300.00	1.00	300.00	250.00	1.00	3.00	750.00	1 050.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Urbino (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
Attendance of the project final event (Project European Conference)	Bologna (IT)	300.00	2.00	600.00	246.00	2.00	2.00	984.00	1 584.00
IRES ER									

Attendance of the 2-day project kick-off meeting	Urbino (IT)	80.00	2.00	160.00	246.00	2.00	2.00	984.00	1 144.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Copenhagen (DK)	300.00	1.00	300.00	297.00	1.00	3.00	891.00	1 191.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Lodz (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Warsaw (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Hasselt (BE)	300.00	1.00	300.00	250.00	1.00	3.00	750.00	1 050.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Erlangen (DE)	300.00	1.00	300.00	225.00	1.00	3.00	675.00	975.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Urbino (IT)	80.00	2.00	160.00	246.00	2.00	2.00	984.00	1 144.00
SGH		1	I	I_	1	I	I	I.	
Attendance of the 2-day project kick-off meeting	Urbino (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Copenhagen (DK)	300.00	1.00	300.00	297.00	1.00	3.00	891.00	1 191.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Lodz (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Hasselt (BE)	300.00	1.00	300.00	250.00	1.00	3.00	750.00	1 050.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Erlangen (DE)	300.00	1.00	300.00	225.00	1.00	3.00	675.00	975.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Urbino (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
Attendance of the project final event (Project European Conference)	Bologna (IT)	300.00	2.00	600.00	246.00	2.00	2.00	984.00	1 584.00
UHASSELT									
Attendance of the 2-day project kick-off meeting	Urbino (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Copenhagen (DK)	300.00	1.00	300.00	297.00	1.00	3.00	891.00	1 191.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Lodz (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Warsaw (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00

Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Erlangen (DE)	300.00	1.00	300.00	225.00	1.00	3.00	675.00	975.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Urbino (IT)	300.00	1.00	300.00	246.00	1.00	3.00	738.00	1 038.00
Attendance of the project final event (Project European Conference)	Bologna (IT)	300.00	2.00	600.00	246.00	2.00	2.00	984.00	1 584.00
UL	<u> </u>	·		· ·	I			/	
Attendance of the 2-day project kick-off meeting	Urbino (IT)	300.00	2.00	600.00	246.00	2.00	2.00	984.00	1 584.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Copenhagen (DK)	300.00	1.00	300.00	297.00	1.00	3.00	891.00	1 191.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Warsaw (PL)	300.00	1.00	300.00	183.00	1.00	3.00	549.00	849.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Hasselt (BE)	300.00	1.00	300.00	250.00	1.00	3.00	750.00	1 050.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Erlangen (DE)	300.00	1.00	300.00	225.00	1.00	3.00	675.00	975.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Urbino (IT)	300.00	2.00	600.00	246.00	2.00	2.00	984.00	1 584.00
Attendance of the project final event (Project European Conference)	Bologna (IT)	300.00	2.00	600.00	246.00	2.00	1.00	492.00	1 092.00
UNIURB									
Attendance of EU Networking Day for Call beneficiaries	Brussels (BE)	300.00	2.00	600.00	250.00	2.00	2.00	1 000.00	1 600.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Copenhagen (DK)	300.00	2.00	600.00	297.00	2.00	3.00	1 782.00	2 382.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Lodz (PL)	300.00	2.00	600.00	183.00	2.00	3.00	1 098.00	1 698.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Warsaw (PL)	300.00	2.00	600.00	183.00	2.00	3.00	1 098.00	1 698.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Hasselt (BE)	300.00	2.00	600.00	250.00	2.00	3.00	1 500.00	2 100.00
Attendance of local open workshop (Policy Platform) + partners' meeting (project ongoing evaluation)	Erlangen (DE)	300.00	2.00	600.00	225.00	2.00	3.00	1 350.00	1 950.00
Attendance of the project final event (Project European Conference)	Bologna (IT)	80.00	2.00	160.00	246.00	2.00	2.00	984.00	1 144.00
Mobility costs for the attendance by the Associate partner (6 persons) of the	Urbino and Bologna (IT)	300.00	6.00	1 800.00	246.00	6.00	2.00	2 952.00	4 752.00

project Kick-off meeting and final conference in Bologna					
Total of travel costs			 	 	19 680.00
Total of subsistence and acco	ommodation costs		 	 	42 606.00
Total - Travel, accommodation	ו and subsistence al	llowances	 	 	62 286.00

Information dissemination

Nature of costs	Quantity	Unit cost	Total
FAOS		1	
Printing of the project brochure in Belgian (3 doors, colour/digital print)	500.00	0.15	75.00
FAU		1	
Printing of the project brochure in German (3 doors, colour/digital print)	1 000.00	0.15	150.00
SGH			
Printing of the project brochure (3 doors, colour/digital print) in Polish	1 000.00	0.10	100.00
UHASSELT		1	
Printing of the project brochure in Belgian (3 doors, colour/digital print)	1 000.00	0.20	200.00
UL		1	
Printing of the project brochure (3 doors, colour/digital print) in Polish	500.00	2.20	1 100.00
UNIURB		1	
Realisation of the project website	1.00	4 000.00	4 000.00
Web site functionality: cloud services and web application	1.00	1 000.00	1 000.00
Website: regular update and maintenance (24 months)	1.00	1 500.00	1 500.00
Printing of the project brochure (3 doors, colour/digital print) in italian	500.00	3.00	1 500.00
Graphic and design of the project brochure	1.00	500.00	500.00
Micro-blogging: number of edited posts (at least one per day)	440.00	10.00	4 400.00
Social campaigns (to reach specific targets and audiences)	20.00	50.00	1 000.00
Editing of texts and of multimedia materials to be published on the website (images, aud io and video files)	1.00	3 000.00	3 000.00
Project book: foreseen cost for printing the project final publication (in English) with a renowned scientific editor. The book will have max 200 pages; the editor will guarantee to the project partners 150 free copies.	200.00	15.00	3 000.00

Translations

Total number of languages (the document is translated to), cost per page (1 page=1500 characters without blanks)

Description of documents to be translated	Languages from to	Total number of languages	Cost per page	Number of pages	Total
FAOS		1			
Brochure	English to Danish	1.00	50.00	3.00	150.00
Report	English to Danish	1.00	50.00	5.00	250.00
FAU	L	1		1	
Brochure	English to German	1.00	50.00	3.00	150.00
Report	English to German	1.00	50.00	5.00	250.00
IRES ER		1		1	
Brochure	English to Italian	1.00	50.00	3.00	150.00
Report	English to Italian	1.00	50.00	5.00	250.00
SGH	L	1		1	
Brochure	English to Polish	1.00	50.00	3.00	150.00
Report	English to Polish	1.00	50.00	5.00	250.00
UHASSELT	L	1		1	
Brochure	English to Belgian	1.00	50.00	3.00	150.00
Report	English to Belgian	1.00	50.00	5.00	250.00
UL	· · · · ·				·
Brochure	English to Polish	1.00	50.00	3.00	150.00
Report	English to Polish	1.00	50.00	5.00	250.00
UNIURB					

Brochure	English to Italian	1.00	50.00	3.00	150.00
Report	English to Italian	1.00	50.00	5.00	250.00
Total translations					

Reproductions and publications

Document	Number of pages	Unit cost	Total	
FAOS				
Publications of project deliverables on national/international scientific journals	1.00	3 750.00	3 750.00	
FAU				
Publications of project deliverables on national/international scientific journals	1.00	4 000.00	4 000.00	
UNIURB	'			
Infographics	250.00	20.00	5 000.00	
Total reproductions and publications				

Specific evaluation [No data entered]

ific evaluation

Interpretations

Meeting	Languages	Number of interpreters	Number of days	Daily cost per interpreter	Total
IRES ER					
Final European conference in Bologna for the dissemination of project results	Italian, English	1.00	1.00	700.00	700.00
Total interpretations	·				

External expertise [No data entered]

external expertise

Other Services [No data entered]

Total other services 0.00	
Total - Costs of services	

Depreciation for purchase of equipment [No data entered]

Hire of rooms

Number of days	Unit cost per day	Number of rooms	Total
	1	1	
1.00	750.00	1.00	750.00
1.00	750.00	1.00	750.00
	1	1	1
1.00	500.00	1.00	500.00
1.00	1 500.00	1.00	1 500.00
		1	1
1.00	750.00	1.00	750.00
	1	1	1
1.00	750.00	1.00	750.00
1	1		
1.00	750.00	1.00	750.00
			1
2.00	225.00	1.00	450.00
1.00	750.00	1.00	750.00
	1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00	1.00 750.00 1.00 750.00 1.00 750.00 1.00 500.00 1.00 1500.00 1.00 750.00 1.00 750.00 1.00 750.00 1.00 750.00 2.00 225.00	day rooms 1.00 750.00 1.00 1.00 750.00 1.00 1.00 750.00 1.00 1.00 500.00 1.00 1.00 500.00 1.00 1.00 1500.00 1.00 1.00 750.00 1.00 1.00 750.00 1.00 2.00 750.00 1.00

Hire of interpreting booths

Meeting	Languages	Number of booths	Number of days	Unit cost per day	Total
IRES ER					
Final European conference in Bologna: rental of booths, contribution units, head phones	Italian, English	1.00	1.00	700.00	700.00
Total Hire of interpreting booths					

Audits [No data entered]

Total audits

Financial costs [No data entered]

Other administrative costs

Description	Cost
FAOS	

Costs for consumables and supplies directly assigned to the project	500.00
FAU	
Costs for consumables and supplies directly assigned to the project	500.00
IRES ER	
Costs for consumables and supplies directly assigned to the project	500.00
SGH	
Costs for consumables and supplies directly assigned to the project	500.00
UHASSELT	
Costs for consumables and supplies directly assigned to the project	500.00
UL	
Costs for consumables and supplies directly assigned to the project	500.00
UNIURB	
Costs for consumables and supplies directly assigned to the project	500.00
Total Other Administrative costs	
Total - Administration costs	

Applicant's overheads

Overheads are not eligible for operating grants

Incurred by	Amount
UNIURB	6 664.28
IRES ER	2 874.61
FAU	2 764.23
FAOS	2 921.03
UHASSELT	2 837.45
SGH	1 832.25
UL	1 944.25
Total	

Heading 6 - Income

Total Income (T)	
Revenue generated by the action (R)	0.00
Union grant (S = T - C - R)	
Total financial contribution (own resources) (C = C1 + C2 + C3)	
Applicant's contribution (C1)	

Co-applicants' contribution (C2)

Please be aware that the contribution of a co-applicant has to include the amount of its affiliated entities participating in this action

Co-applicant Co-applicant	Contribution
IRES ER	4 394.04
FAU	4 225.32
FAOS	4 465.00
UHASSELT	4 337.25
SGH	2 800.73
UL	2 971.93
Total co-applicants' contribution (C2)	

Third parties' contribution (C3) [No data entered]	
Total third parties' contribution (C3)0.00	

J: Signature of the legal representative

Warning : If the legal representative does not sign, the Commission will automatically reject the application.

J.1~ I, the undersigned, authorised to represent the applicant, certify that the information contained in this application is correct and complete.

- J.2 Name
- J.3 Date and place
- J.4 Signature